

Stripped Strike Codebook

1. Strike ID Number (from Excel database)
2. Expansion of Conflict-Is there any mention that the union attempted to bring in other, external actors into the conflict? This involves any action on the part of the union directed at actors besides the firm and its own members (the effort to mobilize external support by the union does not have to be successful). This also includes instances when external actors support the union but there is no evidence that their support was sought by the union. (Yes=1, No=0)
3. Unfair labor practice-Did the union attempt to have the National Labor Relations Board (or state labor relations board in the case of public sector workers) rule the reason for the strike an unfair labor practice? (Yes=1, No=0)
4. Violence-Was there any acts of physical violence, verbal conflict, and/or property damage during the strike. Code the type(s) of violence from the following list (note that the strike can include more than one type of violence):
 - 4a. Physical (against person). (1=Yes, 0=No)
 - 4b. Property. (1=Yes, 0=No)
 - 4c. Verbal (1=Yes, 0=No)
5. Violence Perpetrator-If there was evidence of violence during the strike, code the actor(s) engaged in violence from the following list (note that more than one actor can commit acts of violence during the strike):
 - 5a. Firm and allies (security guards, strikebreakers). (1=Yes, 0=No)
 - 5b. Union and allies (union members, family). (1=Yes, 0=No)
 - 5c. Unidentified perpetrator. (1=Yes, 0=No)
6. Issues-What were the issue(s) that the union initiated the strike? Code the issue(s) from the following list (note that the strike can include more than one issue):
 - 6a. Wages. (1=Yes, 0=No)
 - 6b. Benefits (health care, retirement). (1=Yes, 0=No)
 - 6c. Safety concerns (injuries, hazardous machines). (1=Yes, 0=No)
 - 6d. Plant administration (work rules, disciplinary procedures, mandatory overtime, speedups). (1=Yes, 0=No)
 - 6e. Union recognition (workers not initially part of a union, seek union recognition). (1=Yes, 0=No)
 - 6f. Sympathy strike (Workers strike to support the activities of another union). (1=Yes, 0=No)
 - 6g. Job reductions/Plant Closings. (1=Yes, 0=No)
 - 6h. Job seniority. (1=Yes, 0=No)
7. Outcome-What was the ultimate outcome of the strike? Code the outcome from the following list (note that the strike can have only one outcome):
 - 7a. Union and firm reach agreement (includes returning to work without a contract). (1=Yes, 0=No)
 - 7b. Union replaced. (1=Yes, 0=No)
 - 7c. Firm relocates. (1=Yes, 0=No)
 - 7d. Firm goes out of business. (1=Yes, 0=No)
 - 7e. Work resumes under court injunction. (1=Yes, 0=No)
 - 7f. Other (please specify)
8. Continued Operations-Did the firm continue to produce goods/services during the strike? (1=Yes, 0=No)
9. Mediator-Was a federal mediator/negotiator present during the strike? (1=Yes, 0=No)
10. Police-Was there any police present during the strike? (1=Yes, 0=No)
11. Single vs. Multiple-Was the strike an isolated work stoppage or part of a series of strikes conducted by the union (either at multiple locations of the same firm, or different firms)? (1=Multiple, 0=Isolated)